

THE TOWNSHIP OF SOUTH ORANGE VILLAGE

ORDINANCE #2024-10

The above ordinance, summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Township of South Orange Village, in the County of Essex, State of New Jersey, on April 8, 2024. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held at the virtually utilizing the Cisco WebEx Audio/Video System in the Village on May 13, 2024 at 7:00 o'clock p.m. Please monitor the Village's website at www.southorange.org, or please contact the Village Clerk's Office either by telephone at (973) 378-7715, ext. 1, or by email at clerksoffice@southorange.org for instructions on how to access to the meeting. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours at the Clerk's Office for the members of the general public who shall request the same. The Board of Trustees may adjourn the public hearing of this Ordinance to a date after May 13, 2024. without any further notice. The ordinance was introduced:

2024-10 ORDINANCE AMENDING AND RESTATING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

BE IT ORDAINED, by the Board of Trustees of the Township of South Orange Village, a municipal corporation of New Jersey, located in Essex County thereof, as follows:

Section 1. Salary Ranges for Non-Union and Supervisory Personnel Addition

The Salary ranges for Non-Union and Supervisory Personnel effective January 1, 2024, until subsequently amended, is hereby amended and restated with the addition of the following:

Title	Minimum	Maximum
Facilities Manager	\$65,000.00	\$85,000.00
Staff Engineer	\$75,000.00	\$100,000.00

Specific salaries shall be set within the above ranges by Resolution of the Board of Trustees.

Section 2. Salary Ranges for Non-Union and Supervisory Personnel As Amended and Restated

The Salary ranges for the following Non-Union and Supervisory Personnel, as amended by the addition and deletion above, effective January 1, 2024, until subsequently amended, are hereby established as follows:

Title	Minimum	Maximum
Administrative Clerk	\$55,000.00	\$75,000.00

Administrative Secretary	\$45,000.00	\$65,000.00
Assistant Director Recreation and Cultural Affairs	\$45,000.00	\$75,000.00
Assistant Pool Manager	\$6,000.00	\$11,000.00
Assistant Public Works Director	\$65,000.00	\$100,000.00
Assistant Supervisor Public Works	\$60,000.00	\$95,000.00
Chief Financial Officer	\$5,000.00	\$55,000.00
Chief Municipal Judge	\$50,000.00	\$70,000.00
Crossing Guards	Min Wage	\$30.00/hr
Deputy Director of Recreation and Cultural Affrs.	\$60,000.00	\$90,000.00
Deputy Engineer	\$60,000.00	100,000.00
Deputy Municipal Clerk	\$45,000.00	\$80,000.00
Deputy Village Administrator	\$85,000.00	\$130,000.00
Director of Code Enforcement	\$85,000.00	\$135,000.00
Director of Community Development	\$80,000.00	\$130,000.00
Director of Human Resources	\$30,000.00	\$45,000.00
Director of Planning	\$80,000.00	\$130,000.00
Director of Public Works	\$95,000.00	\$135,000.00
Director of Recreation/Cultural Affairs	\$85,000.00	\$125,000.00
Engineer	\$115,000.00	\$155,000.00
Executive Assistant	\$40,000.00	\$75,000.00
Fire Chief	\$150,000.00	\$200,000.00
Fire Official	\$10,000.00	\$20,000.00
Game Official	\$15.25/hr	\$40.00/hr
Health Officer	\$80,000.00	\$110,000.00
Interim Tax Collector	\$15,000.00	\$25,000.00
IT Manager / Director	\$80,000.00	\$100,000.00
IT Technician 1	\$40,000.00	\$55,000.00
IT Technician 2	\$45,000.00	\$75,000.00
Library Assistant	\$40,000.00	\$65,000.00
Library Director	\$85,000.00	\$125,000.00
Lifeguard	Min Wage	\$25.00/hr
Magistrate	\$30,000.00	\$50,000.00
Magistrate Chief	\$30,000.00	\$50,000.00
Municipal Clerk	\$85,000.00	\$120,000.00
Municipal Treasurer	\$40,000.00	\$55,000.00
Office Manager	\$50,000.00	\$70,000.00
Part Time - Director of Care and Community Justice Program	\$35,000.00	\$45,000.00
Part Time - Water Administrator	\$60.00/hr	\$70.00/hr
Part Time Assistant Director of Recreation and Cultural Affairs	\$20.00/hr	\$45.00/hr
Part Time Office Clerk /Typist	\$15.25/hr	\$22.00/hr
Part Time Program Specialist/Sports Coordinator	\$15.25/hr	\$70.00/hr

Police Captain	\$145,000.00	\$200,000.00
Police Chief	\$150,000.00	\$240,000.00
Police Deputy Chief	\$140,000.00	\$220,000.00
Pool Manager	\$6,000.00	\$15,000.00
Principal Librarian	\$75,000.00	\$110,000.00
Purchasing Agent	\$30,000.00	\$50,000.00
Recreation Leader	\$45,000.00	\$70,000.00
Recreation Leader 1	\$45,000.00	\$70,000.00
Registrar	\$6,000.00	\$6,000.00
Recycling Program Aid	\$45,000.00	\$70,000.00
Seasonal Department of Public Works	Min Wage	\$25.00/hr
Seasonal Recreation and Cultural Affairs Employee	Min Wage	\$30.00/hr
Senior Librarian	\$45,000.00	\$95,000.00
Senior Library Assistant	\$30,000.00	\$70,000.00
Social Worker, Police Social Services	\$55,000.00	\$75,000.00
Summer Camp Director	\$10,000.00	\$14,000.00
*or up to \$35/hour		
Supervisor Public Works	\$70,000.00	\$110,000.00
Tax Assessor	\$85,000.00	\$135,000.00
Tax Collector	\$85,000.00	\$120,000.00
UCC Code Inspectors	\$32.00/hr	\$45.00/hr
Village Administrator	\$145,000.00	\$180,000.00
Village Prosecutor	\$20,000.00	\$40,000.00
Village Public Defender	\$20,000.00	\$35,000.00
Zoning Officer	\$10,000.00	\$20,000.00

Section 3. With approval of the Board of Trustees, an individual employee may be paid a supplement in consideration of special skills beyond those required by the employee's job title and/or in consideration of working during periods of transition of departmental organization or responsibilities.

Section 4. Repealer All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

Section 5. Effective Date This ordinance shall take effect as provided by law.

Introduced: April 8, 2024

ATTEST:
Ojetti E. Davis, Village Clerk
TOWNSHIP OF SOUTH ORANGE VILLAGE