

SOUTH ORANGE VILLAGE
Municipal Offices
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 Essex County
 New Jersey 07079

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ORDINANCE #2023-03

Introduction: February 13, 2023

Adoption:

AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

BE IT ORDAINED, by the Board of Trustees of the Township of South Orange Village, a municipal corporation of New Jersey, located in Essex County thereof, as follows:

Section 1. Salary Ranges for Non-Union and Supervisory Personnel

The Salary ranges for the following Non-Union and Supervisory Personnel effective January 1, 2023, until subsequently amended, are hereby established as follows:

Title	Minimum	Maximum
Administrative Clerk	\$55,000.00	\$75,000.00
Administrative Secretary	\$45,000.00	\$65,000.00
Assistant Director Recreation / Facilities	\$45,000.00	\$75,000.00
Assistant Pool Manager	\$6,000.00	\$11,000.00
Assistant Public Works Director	\$65,000.00	\$100,000.00
Assistant Supervisor Public Works	\$60,000.00	\$95,000.00
Chief Financial Officer	\$5,000.00	\$55,000.00
Crossing Guards	Min Wage	\$30.00/hr
Deputy Director of Recreation and Special Events	\$60,000.00	\$90,000.00
Deputy Engineer	\$60,000.00	100,000.00
Deputy Municipal Clerk	\$45,000.00	\$75,000.00
Deputy Village Administrator	\$85,000.00	\$120,000.00
Director of Code Enforcement	\$85,000.00	\$135,000.00
Director of Community Development	\$80,000.00	\$130,000.00
Director of Human Resources	\$30,000.00	\$45,000.00
Director of Planning	\$80,000.00	\$130,000.00
Director of Public Works	\$95,000.00	\$135,000.00
Director of Recreation/Cultural Affairs	\$85,000.00	\$125,000.00
Emergency Response Specialist - Social Worker	\$55,000.00	\$75,000.00
Engineer	\$115,000.00	\$155,000.00
Fire Chief	\$150,000.00	\$200,000.00
Fire Official	\$10,000.00	\$20,000.00
Game Official	\$11.10/hr	\$35.00/hr



Health Officer	\$80,000.00	\$110,000.00
Interim Tax Collector	\$15,000.00	\$25,000.00
IT Manager / Director	\$70,000.00	\$100,000.00
IT Technician 1	\$40,000.00	\$55,000.00
IT Technician 2	\$45,000.00	\$75,000.00
Library Assistant	\$40,000.00	\$65,000.00
Library Director	\$85,000.00	\$120,000.00
Lifeguard	Min Wage	\$25.00/hr
Magistrate	\$30,000.00	\$50,000.00
Magistrate Chief	\$30,000.00	\$50,000.00
Municipal Clerk	\$85,000.00	\$120,000.00
Municipal Treasurer	\$40,000.00	\$55,000.00
Office Manager	\$50,000.00	\$70,000.00
Part Time - Director of Care and Community Justice Program	\$35,000.00	\$45,000.00
Part Time - Water Administrator	\$60.00/hr	\$70.00/hr
Part Time Assistant Director of Recreation and Cultural Affairs	\$30.00/hr	\$45.00/hr
Part Time Office Clerk /Typist	\$12.00/hr	20.00/hr
Part Time Program Specialist/Sports Coordinator	\$15.00/hr	\$30.00/hr
Police Captain	\$145,000.00	\$200,000.00
Police Chief	\$150,000.00	\$240,000.00
Police Deputy Chief	\$140,000.00	\$220,000.00
Pool Manager	\$6,000.00	\$15,000.00
Principal Librarian	\$75,000.00	\$110,000.00
Purchasing Agent	\$25,000.00	\$45,000.00
Seasonal Department of Public Works	Min Wage	\$25.00/hr
Seasonal Recreation and Cultural Affairs Employee	Min Wage	\$25.00/hr
Senior Librarian	\$45,000.00	\$90,000.00
Senior Library Assistant	\$30,000.00	\$65,000.00
Summer Camp Director	\$10,000.00	\$14,000.00
*or up to \$35/hour		
Supervisor Public Works	\$70,000.00	\$110,000.00
Tax Assessor	\$85,000.00	\$130,000.00
Tax Collector	\$85,000.00	\$120,000.00
UCC Code Inspectors	\$32.00/hr	\$45.00/hr
Village Administrator	\$145,000.00	\$180,000.00
Village Prosecutor	\$20,000.00	\$40,000.00



Village Public Defender	\$20,000.00	\$35,000.00
Zoning Officer	\$10,000.00	\$20,000.00
Executive Assistant	\$40,000.00	\$75,000.00
Chief Municipal Judge	\$50,000.00	\$70,000.00
Recreation Leader	\$45,000.00	\$70,000.00
Recreation Leader 1	\$45,000.00	\$70,000.00
Registrar	\$6,000.00	\$6,000.00

Specific salaries shall be set within the above ranges by Resolution of the Board of Trustees.

Section 2.

With approval of the Board of Trustees, an individual employee may be paid a supplement in consideration of special skills beyond those required by the employee's job title and/or in consideration of working during periods of transition of departmental organization or responsibilities.

Section 3. Repealer

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

Section 4. Effective Date

This ordinance shall take effect as provided by law.

Introduction – First Reading

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Brown						
Coallier						
Haskins						
Hartshorn Hilton						
Jones						
Schnall						



CERTIFICATION

I, Ojetti E. Davis, Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was introduced on first reading by the Board of Trustees at their meeting held on February 13, 2023.

Ojetti E. Davis
Village Clerk

Adoption – Second Reading

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Brown						
Coallier						
Haskins						
Hartshorn Hilton						
Jones						
Schnall						

CERTIFICATION

I, Ojetti E. Davis, Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was adopted on second reading by the Board of Trustees at their meeting held on March 13, 2023.

Ojetti E. Davis
Village Clerk

Adopted:

Attest:

Sheena C. Collum
Village President

Ojetti E. Davis
Village Clerk