

SOUTH ORANGE VILLAGE
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RESOLUTION #2021-082

April 12, 2021

RESOLUTION ADJUSTING THE AGREED SALARY FREEZE TO FOLLOW THE DEPARTMENTS WITH THE MAJORITY OF COLLECTIVE BARGAINED AGREEMENTS IN THE TOWNSHIP OF SOUTH ORANGE VILLAGE

WHEREAS, upon the Township of South Orange Village's request for a two-year salary freeze in light of the increased cost and loss of revenue as it related to COVID-19, employees were requested and most agreed to a two-year salary freeze; and

WHEREAS, employees who follow collective bargaining agreements were aware that a freeze was to take place in 2021 and 2022; and

WHEREAS, the non-union staff took a salary freeze in 2020; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Township of South Orange Village to create parity within departments which have the majority of its employees who follow collective bargaining agreements that the non-union employees receive a 2% increase beginning January 1, 2020 and follow their collectively bargained contract employees with a freeze in 2021.

These positions are:

Director of Public Works
 Assistant Supervisors of Public Works
 Fire Chief
 Police Chief
 Police Captain

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Clarke		X	X			
Coallier			X			
Hartshorn Hilton			X			
Jones	X		X			
Schnall			X			
Zuckerman			X			



CERTIFICATION

I, Ojetti E. Davis, Acting Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this is a true and correct copy of the Resolution adopted by the Board of Trustees at their regular meeting held on Monday, April 12, 2021.

A handwritten signature in blue ink, appearing to read "Ojetti E. Davis", is written over a horizontal line.

Ojetti E. Davis
Acting Village Clerk