Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member.

Time period	**January 1, 2025 to December 31, 2025**
Agency	**South Orange Police Department**
County	**Essex**

	Disciplined Officer			Sanction				Synopsis
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Description**
1	Officer	Matthew	Dsurney	No	No	Yes	5	A charge of insubordination was sustained against Officer Dsurney after he was found to be using a personal device (cell phone) for official police business (documenting case notes). The officer was previously disciplined for using the same personal device to take photos during a call for service and ordered to cease using any personal devices for evidentiary purposes. For the purposes of major discipline reporting, it should be noted that the officer's shift is 12 hours long thus a five-day suspension equals 60 hours of lost time.
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